

School Improvement
1 x Headteacher (FTE 1.0)

<u>Teaching & Learning</u>	<u>Curriculum & Extended Curriculum</u>	<u>Inclusion</u>	<u>Family Support</u>	<u>Premises</u>	<u>Administration</u>	<u>Catering</u>	<u>TEAS</u>
<p>1 x Deputy Headteacher (FTE 1.0)</p> <p>4 x Phase Leads - Early Years; Year 1-3; Year 4-6 (FTE 3.8)</p> <p>23 x Teachers - Subject Leads/ECT (FTE 21.8)</p> <p>1 x Teacher - School-led tutoring (FTE 1.0)</p> <p>7 x Teaching Assistants - Early Years (FTE 7.0)</p>	<p>1 x Assistant Headteacher (FTE 0.6)</p> <p>8 x Out of Hours Assistants (FTE 3.4)</p>	<p>1 x Inclusion Lead & SENCO (FTE 0.8)</p> <p>1 x Teacher - Shadow SENCO (FTE 0.8)</p> <p>12 x Teaching Assistants (FTE 10.9)</p>	<p>1 x Assistant Headteacher (FTE 1.0)</p> <p>1 x Designated Safeguarding Lead (FTE 1.0)</p> <p>2 x Bus Driver (FTE 1.5)</p> <p>2 x Transport Assistant (FTE 1.4)</p>	<p>1 x Building Maintenance Supervisor (FTE 1.0)</p> <p>1 x Caretaker (FTE 0.6)</p>	<p>1 x School Administration Manager (FTE 1.0)</p> <p>1 x Administration Officer (FTE 1.0)</p> <p>2 x Receptionist (FTE 1.3)</p> <p>1 x Administration Assistant (FTE 0.3)</p>	<p>1 x Catering & Lunchtime Manager (FTE 0.9)</p> <p>1 x Catering Officer (FTE 0.8)</p> <p>2 x Catering Assistant (FTE 1.2)</p> <p>13 x Lunchtime Support Assistant (FTE 3.6)</p>	<p>1 x TEAS Lead Teacher (FTE 1.0)</p>

The Rydal Academy Staffing Structure

Teaching and Learning structure

Class	Teacher	PPA Cover	TA Support
Nursery			
Nursery	Miss Laura Staples Clough Mrs Jenny Salt	Miss Kathy Elvy	Mrs Sue Woodcock Miss Katie Porter Miss Katie Reese Ms Hannah Williams
Reception			
RM	Miss Rachel Musgrave	Miss Kathy Elvy	Mrs Alison Naisbitt
RT	Miss Alex Timney	Miss Kathy Elvy	Mrs Claire Owens Mrs Kirsty Burkitt
RE	Miss Kathy Elvy	Not applicable	
Year 1			
1S	Mrs Celia Senior	Mrs Anna Chambers (Mrs June McNeil)	Mrs Andrea Bamber
1W	Mrs Emma Wright	Miss Kathy Elvy	
1C	Miss Charlotte Craig	Mrs Rachel Campbell	
Year 2			
2N	Miss Claire Nicholson	Mrs Rachel Campbell	Mrs Ewa Kaszuba
2M	Mr Andrew Morris	Mrs Anna Chambers (Mrs June McNeil)	
ELMS (Working level pre-Key Stage)			
ELMS	Mrs Charlotte King	Mrs Carolyn Whinfield	Miss Nina Mallaburn Mrs Paula Hill Mrs Lyndsey Chandler Mrs Oksana Panchuk
Year 3			
3P	Mr James Park <i>Flick (School Dog)</i>	Mrs Rachel Campbell	Miss Georgia Purvis-McGinn
3B	Miss Ella Baker	Mrs Carolyn Whinfield	
3A	Mrs Julie Appleby	Mrs Anna Chambers (Mrs June McNeil)	
Year 4			
4D	Miss Vicky Denham	Mrs Katie Turnbull	Mr Stuart Shields Mrs Natasha Parks
4C	Miss Melanie Chapman	Mrs Rachel Campbell	
4Y	Miss Georgia Yeomans	Mrs Anna Chambers (Mrs June McNeil)	
Year 5			
5M	Mrs Karen Mellard	Mrs Anna Chambers (Mrs June McNeil)	Mrs Rebecca Kelly
5F	Mrs Ashley Fox	Mrs Rachel Campbell	
5K	Mrs Kate Kiernan	Mrs Carolyn Whinfield	
Year 6			
6E	Mr Sam Ellis	Mrs Lily Peoples	Mrs Julie Thornton
6C	Miss Mica Cockerill	Mrs Rachel Campbell	
6G	Mrs Amy Grady	Mrs Anna Chambers (Mrs June McNeil)	
School-led Tutoring			
In class	Mr Ian Brown	Not applicable	
Choices & ELSA (Pastoral Support)			
	Mrs Jenny Jones	Not applicable	Mr Kevin Risetto

Phase Leader

School dog

*Mrs Sarah Woodthorpe and Miss Laura Edgar to return from leave at the end of the academic year.

Leadership Team

<u>Member of staff</u>	<u>Role</u>
Mr John Armitage	Headteacher
Mrs Katie Turnbull	Deputy Headteacher (Teaching, Learning and Assessment Lead)
Mrs Lily Peoples	Assistant Headteacher (Curriculum Lead)
Mrs Angela Galey	Assistant Headteacher (Personal Development and Wellbeing Lead)
Mr Marcus Dickinson	Designated Safeguarding Lead (DSL)
Mrs Libby Gaines	Inclusion Lead and Special Educational Needs Coordinator (SENCO)

<u>Member of staff</u>	<u>Role</u>
Miss Kathy Elvy	Early Years Phase Leader (Nursery – Reception)
Mr Andrew Morris	Key Stage 1 Phase Leader (Years 1 – 2)
Miss Georgia Yeomans	Lower Key stage 2 Phase Leader (Years 3 – 4)
Mrs Amy Grady	Upper Key stage 2 Phase Leader (Years 5 – 6)

Administration Team

<u>Member of staff</u>	<u>Role</u>
Miss Joanna Reed	School Administration Manager
Miss Janette Keogh	Administration Officer
Mrs Ruth McLaren	Receptionist
Mrs Sarah Alton	Receptionist
Mrs Dianne Carr	Administration Assistant

Premises Staff

<u>Role</u>	<u>Staff</u>
Building Maintenance Supervisor	Mr Matthew Holden
Caretaker	Mrs Janet Miller
Bus driver	Mr Geoff McArdle, Mrs Zoe Matthews
Transport Assistant	Mrs Jacqueline Roscoe, Mrs Julie Hagger

Wrap-around Staff

<u>Role</u>	<u>Staff</u>
Lunchtime Support Assistants	Mrs Dianne Carr, Miss Caroline Leak, Mrs Amelie Kaddoura, Mrs June Pass, Mrs Zoe Matthews, Mrs Pam Leonard, Mrs Helen Gavey, Mrs Viktorija Forkosh, Mrs Clare Leech, Mrs Balwinder Kaur, Miss Sharon Meaney, Miss Alison Garbutt, Miss Donna Wood
Out of Hours Assistants (Breakfast Club)	Mrs Dianne Carr, Mrs Helen Gavey, Mrs Amelie Kaddoura, Mrs Pam Leonard, Mrs Clare Leech, Miss Donna Wood, Mrs Viktorija Forkosh
Out of Hours Assistants (Youth Club)	Mrs Pam Leonard, Miss Caroline Leak, Mrs Amelie Kaddoura, Mrs Clare Leech, Miss Donna Wood

Catering staff

<u>Role</u>	<u>Staff</u>
Catering & Lunchtime Manager	Ms Jules Sanderson
Catering Officer	Mrs Jaqueline Vincent
Catering Assistant	Mrs Diane Nicholson, Miss Kirsty Loftus