

School Improvement
1 x Headteacher (FTE 1.0)

<u>Teaching, Learning & Curriculum</u>	<u>Inclusion</u>	<u>Wraparound Care</u>	<u>Family Support</u>	<u>Premises</u>	<u>Administration</u>	<u>Catering</u>	<u>TEAS</u>
1 x Deputy Headteacher (FTE 1.0)	1 x Inclusion Lead & SENCO (FTE 0.8)	1 x Wraparound Manager (FTE 0.8)	1 x Assistant Headteacher (FTE 1.0)	1 x Building Maintenance Supervisor (FTE 1.0)	1 x School Administration Manager (FTE 1.0)	1 x Catering & Lunchtime Manager (FTE 0.9)	1 x TEAS Lead Teacher (FTE 1.0)
1 x Assistant Headteacher (FTE 0.6)	1 x Teacher - Shadow SENCO (FTE 0.8)	7 x Out of Hours Assistants (FTE 3.3)	1 x Designated Safeguarding Lead (FTE 1.0)	1 x Caretaker (FTE 0.6)	1 x Administration Officer (FTE 1.0)	1 x Catering Officer (FTE 0.8)	
4 x Phase Leads - Early Years; KS1; LKS2; UKS2 (FTE 3.8)	1 x Teacher - Choices (FTE 1.0)		2 x Bus Driver (FTE 1.5)		2 x Receptionist (FTE 1.3)	2 x Catering Assistant (FTE 1.2)	
21 x Teachers - Subject Leads / ECT (FTE 19.8)	12 x Teaching Assistants (FTE 10.9)		2 x Transport Assistant (FTE 1.4)		1 x Administration Assistant (FTE 0.3)	13 x Lunchtime Support Assistant (FTE 3.6)	
1 x Teacher - School-led tutoring (FTE 1.0)							
8 x Teaching Assistants - Early Years (FTE 7.0)							

The Rydal Academy Staffing Structure

Teaching and Learning structure

Class	Teacher	PPA Cover	TA Support
Nursery			
Nursery	Miss Laura Staples Clough 0.8 Mrs Jenny Salt 0.8	Miss Kathy Elvy 0.3 Miss Kathy Elvy 0.3	Mrs Sue Woodcock Miss Katie Porter Miss Katie Reese Ms Hannah Williams Miss Bethan Newton
Reception			
RM	Miss Rachel Musgrave	Miss Kathy Elvy 0.2	Mrs Alison Naisbitt
RT	Miss Alex Timney	Miss Kathy Elvy	Mrs Claire Owens Mrs Kirsty Burkitt
Year 1			
1S	Mrs Celia Senior	Mrs Anna Chambers	Mrs Andrea Bamber
1W	Mrs Emma Wright	Miss Kathy Elvy	
1C	Miss Charlotte Craig	Mrs Rachel Campbell 0.15	
Year 2			
2N	Miss Claire Nicholson	Mrs Rachel Campbell 0.15	Mrs Ewa Kaszuba
2M	Mr Andrew Morris	Mrs Anna Chambers	
ELMS (Working level pre-Key Stage)			
ELMS	Mrs Charlotte King 0.8	Mrs Carolyn Whinfield 0.4	Miss Nina Mallaburn Mrs Paula Hill 0.5 / Mrs Lyndsey Chandler 0.4 Mrs Oksana Panchuk
Year 3			
3P	Mr James Park <i>Flick (School Dog)</i>	Mrs Rachel Campbell	Miss Georgia Purvis- McGinn
3B	Miss Ella Baker	Mrs Anna Chambers 0.2	
3A	Mrs Julie Appleby	Mrs Carolyn Whinfield	
Year 4			
4D	Miss Vicky Denham	Mrs Katie Turnbull	Mr Stuart Shields
4C	Miss Melanie Chapman	Mrs Rachel Campbell	
4Y	Miss Georgia Yeomans	Mrs Anna Chambers	
Year 5			
5M	Mrs Karen Mellard	Mrs Anna Chambers	Mrs Rebecca Kelly
5F	Mrs Ashley Fox 0.8	Mrs Rachel Campbell 0.3	
5K	Mrs Kate Kiernan	Mrs Carolyn Whinfield 0.2	
Year 6			
6E	Mr Sam Ellis	Mrs Lily Peoples	Mrs Julie Thornton
6C	Miss Mica Cockerill	Mrs Rachel Campbell	
6G	Mrs Amy Grady (<i>Rachel Campbell</i>)	Mrs Carolyn Whinfield	
PPA			
	Miss Kathy Elvy	Not applicable	
	Mrs Carolyn Whinfield 0.8	Not applicable	
	Mrs Anna Chambers 0.6	Not applicable	
	Mrs Rachel Campbell	Not applicable	
School-led Tutoring			
In class	Mr Ian Brown	Not applicable	
Choices			
	Mrs Jenny Jones	Not applicable	Mr Kevin Risetto

Phase Leader

School dog

*Mrs Sarah Woodthorpe and Miss Laura Edgar to return from leave at the end of the academic year.

Leadership Team

Member of staff	Role
Mr John Armitage	Headteacher
Mrs Katie Turnbull	Deputy Headteacher (Teaching, Learning and Assessment Lead)
Mrs Lily Peoples	Assistant Headteacher (Curriculum Lead)
Mrs Angela Galey	Assistant Headteacher (Personal Development and Wellbeing Lead)
Mr Marcus Dickinson	Designated Safeguarding Lead (DSL)
Mrs Libby Gaines	Inclusion Lead and Special Educational Needs Coordinator (SENCO)

Member of staff	Role
Miss Kathy Elvy	Early Years Phase Leader (Nursery – Reception)
Mr Andrew Morris	Key Stage 1 Phase Leader (Years 1 – 2)
Miss Georgia Yeomans	Lower Key stage 2 Phase Leader (Years 3 – 4)
Mrs Amy Grady	Upper Key stage 2 Phase Leader (Years 5 – 6)

Administration Team

Member of staff	Role
Miss Joanna Reed	School Administration Manager
Miss Janette Keogh	Administration Officer
Mrs Ruth McLaren	Receptionist
Mrs Sarah Alton	Receptionist
Mrs Dianne Carr	Administration Assistant

Premises Staff

Role	Staff
Building Maintenance Supervisor	TBC
Caretaker	Mrs Janet Miller
Bus driver	Mr Geoff McArdle, Mrs Zoe Matthews
Transport Assistant	Mrs Jacqueline Roscoe, Mrs Julie Hagger

Wrap-around Staff

Role	Staff
Lunchtime Support Assistants (Reception to Year 6)	Mrs Dianne Carr, Miss Caroline Leak, Mrs Amelie Kaddoura, Mrs June Pass / Mrs Ann Allan, Mrs Helen Gavey / Mrs Viktorija Forkosh, Mrs Clare Leech, Mrs Balwinder Kaur
Lunchtime Support Assistants (Year 1 to Year 6)	Miss Sharon Meaney, Miss Alison Garbutt, Miss Donna Wood, Miss Kerry Redhead
Wraparound Manager	TBC
Out of Hours Assistants (Breakfast Club)	Mrs Dianne Carr, Mrs Amelie Kaddoura, Mrs Clare Leech, Miss Donna Wood, Mrs Viktorija Forkosh
Out of Hours Assistants (Youth Club)	Miss Caroline Leak, Mrs Amelie Kaddoura, Mrs Clare Leech, Miss Donna Wood

Catering staff

Role	Staff
Catering & Lunchtime Manager	Ms Jules Sanderson
Catering Officer	Mrs Jaqueline Vincent
Catering Assistant	Mrs Diane Nicholson, Miss Kirsty Loftus